# You are not alone

Worker's Lives Matter



Have you been unfairly dismissed from work, are not being paid overtime wages, discriminated against, denied holiday pay, have no access to your pension? Here is some information on organisations that can provide you with first steps to right some wrongs you experienced in your workplace.



# We can help!





# **OUR OBJECTIVES**

We are able to provide information for the following areas:

Are you unable to qualify for legal advice?



#### LEGAL PROBLEMS:

Do you qualify for legal aid? Where can you get free legal advice?

#### MEDICAL PROBLEMS:

Are you feeling depressed because of being laid off? Have you spoken to your GP? Please contact NHS 24 for medical help.

#### HOUSING PROBLEMS:

Are you being evicted? Are not able to pay your mortgage? Have you spoken to your bank?



#### FINANCIAL PROBLEMS:

Are you bankrupt because you lost your job?

### **Greater Glasgow Area**

#### The Law Clinic at Glasgow Caledonian University

The Law Clinic is a service which provides free and confidential legal advice and assistance to individuals within the Greater Glasgow community who do not qualify for legal aid and cannot afford professional legal advice. Their aim is to widen access to legal services within the local community, cannot offer advice to those who qualify for legal aid or who can already afford legal advice.

They specialise in housing, employment, contract and sports law, and provide assistance with other areas of law excluding criminal, family and immigration law.

The Law Clinic services are available by appointment. Please contact us to schedule your appointment.

https://www.gcu.ac.uk/lawclinic/ Email lawclinic@gcu.ac.uk

Telephone +44 (0) 141 331 8070 or +44 (0) 141 331 8098



# Legal Services Agency (LSA)

The LSA is a charity and a law centre providing skilled legal advice, assistance and representation to vulnerable people and those who would otherwise find it difficult to get legal advice.

The LSA concentrate on the rights of people who are **disadvantaged** through mental illness, dementia, vulnerability resulting from youth or old age, poverty, debt, threatened homelessness, exclusion or any other reason.

They focus on many aspects of the law and human rights including:

- 1. Housing and preventing homelessness
- 2. Defended eviction and mortgage repossession cases
- 3. Protecting the rights of asylum seekers, refugee and migrant women and young people
- 4. Advice and representation for young people from abroad



5. Rights relating to incapacity law, mental health, dementia and

acquired brain injury.

6. Criminal Injuries Compensation, employment law and social

welfare law.

The LSA have offices in Glasgow, Edinburgh and Greenock.

Legal Services Agency Ltd, Fleming House, 134 Renfrew Street,

Glasgow, G3 6ST

Phone: 0141 353 3354 http://www.lsa.org.uk/

E-Mail: lsa@btconnect.com

South East Glasgow - Law and Money Advice Services.

This is a community based voluntary organisation giving free advice and representation. They can help advise on the following:

Debt problems

Rent arrears (including representation at court)

Mortgage arrears (including defending ejection actions)

Employment rights



- Welfare benefits
- Housing cases
- Women's rights (including Criminal Injuries Compensation for domestic abuse)
- Disability rights
- Anti-discrimination cases



# Legal Aid:

## Do you qualify for legal aid?

We need to know about your income for 12 months from the date of your application for civil legal aid and we need to know about capital for as long as the case lasts. Here are some common things you need to tell us about:

- if you change benefits or your wages go up or down
- if you marry or divorce or have a partner or separate



- if you, your spouse or partner buy or sell a property or plan to do so
- if you get money, for example, from an inheritance or a win

If you do not qualify for advice and assistance or civil legal aid; free advice is available from organisations such as Citizens Advice Scotland, Money Advice Centres or Shelter (which deals with housing issues).

Please note that a solicitor cannot represent you in court under legal aid for some kinds of cases such as:

- small claims of less than £3,000, unless the claim involves personal injury
- some actions relating to bankruptcy

However, they may be able to advise you under advice and assistance. You can call the **Financial Assessment Unit** on **0131 240 2082.** 

### Employment tribunal:

We're responsible for hearing claims from people who think someone such as an employer or potential employer has treated them unlawfully.

Examples of unlawful treatment claims that we may hear include:

- unfair dismissal
- discrimination
- unfair deductions from pay



#### Who we are:

We are an independent tribunal which makes decisions in legal disputes around employment law.

# General enquiries (Scotland)

Employment Tribunal Customer Contact Centre

PO Box 27105

Glasgow

G2 9JR

**Telephone:** 0300 790 6234

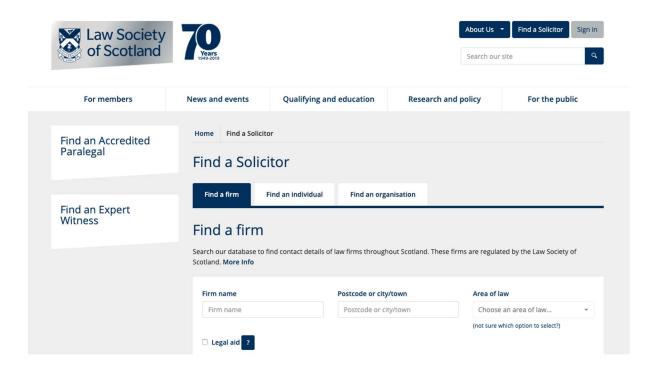
**Textphone:** 18001 0300 790 6234

#### Law society of Scotland:

In the event that you need a solicitor to handle your case, use the web link <a href="https://www.lawscot.org.uk/find-a-solicitor/">https://www.lawscot.org.uk/find-a-solicitor/</a>

The website window looks like the screenshot provided. Follow the guidance and fill in the information according to the relevance of your case.





### Gorbal's Law and Money Advice Centre

Gorbal's Law and Money Advice Centre is funded to provide free advice and representation on a range of matters including:

- Consumer Issues
- Debt/Money Advice
- Housing
- Employment
- Benefits and Taxes
- Family and Relationships
- Compensation



#### • Discrimination/ Human Rights

Monday to Friday 9.30am to 1pm and 2pm to 5pm

72 Commercial Road, Glasgow G5 0RG.

Tel: 0141 418 1010

Fax: 0141 418 1016

E-mail mail@gorbalslawcentre.co.uk

# Daisy Street Law and Money Advice Centre

If you require advice on discrimination or employment matters, Daisy Street Law provide an out of business hours telephone service on Thursday evenings from 5pm to 7.30 pm. You can call them on 07946 061322.

Monday 10.30am to 12.45pm & 2pm to 4pm.

Tuesday 10.30am to 12.45pm & 2pm to 4pm

Wednesday 10.30am to 12.45pm & 2pm to 4pm



#### 6 Daisy Street, Glasgow G42 8JL.

Tel: 0141 424 4414

#### Castlemilk Citizens Advice Bureau

offers free and confidential advice in the following areas:

- Consumer Issues
- Health and Community Care
- Debt/Money Advice
- Housing
- Education
- Immigration and Nationality
- Employment
- Benefits and Taxes
- Family and Relationships
- Compensation
- Discrimination/ Human Rights
- Other Utilities

Monday to Thursday 10am to 1pm and 2pm to 4.30pm



Friday: CLOSED.

27 Dougrie Drive, Castlemilk, Glasgow G45 9AD

Tel: 0141 634 0338

Fax: 0141 634 0549

#### Toryglen Law & Money Advice Centre

This centre consists of one solicitor, one advice worker and one admin worker, although the advice worker has recently moved to the Castlemilk office, with a solicitor from Castlemilk transferring down to Toryglen.

Monday to Friday 9.30am to 1pm and 2pm to 5pm

Toryglen Community Base, 18 Prospecthill Square, Glasgow G42 0LE

T: 0141 613 3033

Castlemilk Law and Money Advice Centre T: 0141 634 0313

The Bridge Project T: 0141 569 1200

The Budgeting Service T: 0141 634 0313





This information could be the piece that you need to complete your puzzle.

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